



THE
GEORGE
WASHINGTON
UNIVERSITY

School of Engineering and Applied Science/Washington, D.C. 20052

*Department of
Electrical Engineering
and Computer Science
(202)676-6083*

May 20, 1985

Dong K. Shin
1530 N. 12th St., #206
Arlington, VA 22209

Dear Mr. Shin:

I am pleased to inform you that you have satisfactorily completed the academic requirements for the Master of Science Degree in the School of Engineering and Applied Science. Your diploma and information about graduation ceremonies will be provided by the Registrar's Office.

The faculty of the Department of Electrical Engineering and Computer Science wishes you well in all your future endeavors.

Sincerely,

Roger H. Lang
Roger H. Lang
Professor and Chairman

RHL:aps
cc: SEAS Admissions

Dialcom Inc

December 15, 1987

Mr. Danny Shin
5044 S. Chesterfield Road
Arlington, Virginia 22206

Dear Mr. Shin:

This is to offer you the position of Programmer Analyst with Dialcom Incorporated, at an annualized salary of \$25,000.00 reporting to Elliot Glazer. It is my understanding that December 21, 1987, or sooner is your start date. This offer is contingent upon reference checks suitable to Dialcom, Inc.

A formal orientation will be given to explain Dialcom's benefits in greater detail and to assist you in filling out the necessary forms. Orientation will be held at our offices located at 6120 Executive Blvd., Rockville, Maryland, (301) 881-9020. Please report to the receptionist on the fifth (5th) floor on December 21, at 9:00 a.m. As a result of the legal requirements of the Immigration Reform and Control Act of 1986, the employee portion of the attached Employment Eligibility Verification form must be completed providing Document Identification and submitted at your orientation session on Dec. 21. Failure to provide a completed, signed form with proof of proper identification documentation may delay your start date of employment.

We very much enjoyed meeting you and look forward to your joining our organization. We feel that you will find a great deal of challenge, satisfaction and professional development in your association with us.

December 15, 1987
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Should you have any questions regarding any of these matters, please contact me.

Sincerely,



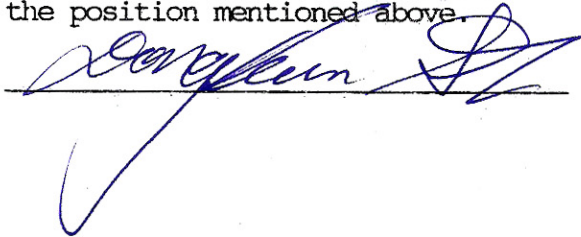
Gary W. Hess
Manager,
Personnel Services & Recruitment

GWH/se

Enclosure

cc: Nancy Kaplan
Elliot Glazer
Dick Chiapparoli
Russell Blackwell

Please sign and return a copy of this letter indicating your acceptance of the position mentioned above.



XEROX

Engineering Design and Documentation Systems
2441 Mission College Blvd.
Santa Clara, Ca. 95054

December 23, 1987

Mr. Dong K. Shin
5044 S. Chesterfield Rd.
Arlington Va. 22206

Dear Mr. Shin

Thank you for the time you devoted to interviews with members of the Engineering Design & Documentation Systems group. On behalf of Xerox, we are extremely pleased to offer you the position of Member Programming Staff II, Grade 6, reporting to Bob Wolf in Leesburg. The starting salary for this position will be \$34,000 annually.

As is customary, the offer is contingent upon the satisfactory completion of reference checks and providing us with proof of permanent residency. Enclosed is a copy of the Xerox Proprietary Information and Conflict of Interest Agreement. This offer of employment is subject to your execution of this agreement and the review and approval of all listed exceptions by our Legal Counsel prior to commencing work. In no event should you take any final action with regard to your present employer or personal affairs until these conditions have been met.

In accordance with the Immigration Reform Control Act (IRCA) of 1986, this offer of employment is also contingent upon your completion of an attestation Form I-9 entitled "Employment Eligibility Verification". Supporting documents providing both identification and authorization to work will also be required. A Form I-9 is attached, along with an explanation of the required supporting documents.

We hope you decide to accept this position, as we believe a mutually rewarding association will ensue.

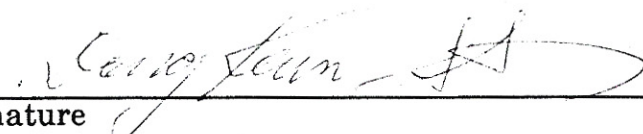
It would be greatly appreciated if you would advise us of your decision within a week, as we would like to have you aboard by the 4th of January/88. If you have any questions, or if I can be of any further assistance, please feel free to call me at (408) 562-2172 or Bob Wolf at (703) 729-8000..

Sincerely,



Kenneth W. Jenkins
Manager, Engineering Design and Documentation Systems

I accept the above terms and conditions of employment.

 1/6/1988
Signature Date

Return address:

Xerox - EDDS
2441 Mission College Blvd.
Santa Clara, CA 95054

Attn: name

Attachments



COMPUTER BASED SYSTEMS, INC.

2750 Prosperity Avenue, Suite 300, Fairfax, Virginia 22031 • 703 / 849-8080

February 17, 1989

Mr. Dong Keun "Danny" Shin
1581 Autumn Ridge Circle
Reston, VA 22094

Dear Mr. Shin:

I am pleased to confirm to you our offer of employment as a Senior Programmer/Analyst MIL/SCI for Computer Based Systems, Inc. (CBSI) with a weekly salary rate of \$694.36, which when annualized is \$36,107. Within CBSI's organizational structure, you will be working on a project for JDSSC and reporting to Mr. Bob Ciszewski. The position you are offered is exempt from regulations specified in the Fair Labor Standards Act, and will be subject to our standard review policy.

In addition to your basic compensation, you will be eligible for the standard package of CBSI fringe benefits. These include a comprehensive insurance program with medical, dental, life, and long term income protection insurance. The Company provides medical coverages at no cost to you, and if desired you may purchase medical insurance for your dependents at reduced rates via payroll deduction. Other benefits include Company leave consisting of vacation, sick, and personal time in accordance with our policies. You will also be eligible to participate in our education tuition reimbursement and retirement programs.

It is mutually understood that this offer and your acceptance will be valid through the close of business on February 24, 1989 and your starting date will be February 27, 1989. Mr. Ciszewski joins me in extending this offer of employment. Current Immigration and Naturalization legislation requires us to fill out an I-9 form. Please bring any copy of the following documentation on your start date: (1) your passport, or (2) your birth certificate and drivers license, or (3) your social security card and drivers license. We look forward to working with you in the years ahead in furthering our mutual aims for productive and profitable individual and Corporate growth.

Sincerely,

COMPUTER BASED SYSTEMS, INC.

Barbara Glover
Director of Personnel and Administration



October 4, 1990

Mr. Dong Keun Shin
1600 S. Eads Street
Apt. #1202S
Arlington, VA 22202

Dear Mr. Shin:

SRA is pleased to offer you a position as a Member of the Professional Staff in our National Systems Group.

Your starting compensation will be \$40,976.00 annually. Each year you will earn ten days paid vacation, ten days paid sick leave, and nine paid holidays. After 3 years, you will earn fifteen days paid vacation. SRA provides a paid life insurance and disability insurance. We also offer an optional medical plan, the cost of which is shared by SRA and its employees.

In addition to your salary, you are eligible for SRA's incentive compensation programs -- spot bonuses, annual performance bonuses, and incentive stock options. These programs are designed to reward outstanding performance and accomplishment at all levels.

Continuing employment with SRA is contingent upon an employee's eligibility for a security clearance. This is a result of contracts we hold in the field of national security.

We hope that you will accept our offer, and will indicate your acceptance by signing and dating the copy of this letter for return in the enclosed envelope. The original letter is for your records.

We believe that we are offering you an excellent opportunity for professional growth. I know that you will find an exciting, challenging, and rewarding environment at SRA. I look forward to hearing from you by October 19, 1990.

Sincerely,

A handwritten signature in black ink that reads "Lewis E. Hadelman (for)".

Lewis E. Hadelman
Vice President

ACCEPTANCE:



August 26, 1992

Mr. Dong Keun (Danny) Shinn
1600 S. Eades Street, #1202
Arlington, VA 22202

Dear Mr. ^{Danny}Shinn:

As per your request this letter is to verify that you were employed with SRA Corporation from October 15, 1990 thru August 25, 1992. While at SRA your title was Member of the Professional Staff and your annual rate was \$40,976.

If I may be of further assistance please feel free to contact me at the address or telephone number listed below.

Sincerely,

Shirl L. Mack
Shirl L. Mack
Compensation Representative



COMPUTER BASED SYSTEMS, INC.

2750 Prosperity Ave. Suite 300. Fairfax, Virginia 22031-4312
703/849-8080

August 27, 1992

Mr. Danny Shin
1600 S. Eads Street, Apt. #1202 South
Arlington, Virginia 22202

Dear Mr. Shin:

This letter is to verify the past employment of Mr. Danny Shin (SSN# 545-51-5105) with Computer Based Systems, Inc. Mr. Shin was hired as a full-time regular employee with the title Senior Programmer/Analyst MIL/SCI on March 16, 1989. His last annual salary was \$37,912. His date of separation was July 30, 1990. If you have any questions, please feel free to contact Lisa Bouldin at (703) 849-8080 ext. #3032 or Chris Purcell ext. #3020.

Sincerely,

COMPUTER BASED SYSTEMS, INC.

Christine Purcell

Christine Purcell
Human Resources Supervisor

CGP/ljb

Xerox Engineering Systems
607 Herndon Parkway, Suite 301
Herndon, Virginia 22070
703-787-2000

September 4, 1992

Mr. Dong Keun Shin
aka Danny Shin
1600 South Eads Street, #1202 South
Arlington, Virginia 22202

Dear Mr. Shin:

This is written to provide you with verification of your previous employment with Xerox Corporation.

You were employed for approximately one year during 1988 as a Software Engineer (formal title: Member, Programming Staff 2). During your employment as a software engineer, your annual salary was approximately \$35,000.

Regards,



Sally K. Dickason
Executive Secretary to the Vice President
Engineering Documentation Management Systems

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